

NONDISCRIMINATION

The District, in accordance with state and federal law, shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, religion, creed, color, national origin, sex, sexual orientation including gender expressions or identity, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. District programs shall be free from sexual harassment.

The Superintendent shall provide for the annual evaluation, periodic surveys, annual notices and complaint procedures as required by law to insure that there is in fact equal opportunity for all students in the District.

The Director of Special Services shall serve as the compliance officer for this policy.

Cross References:	Board Policy 2020 2030 2140 2150	Curriculum Development and Adoption Service Animals in Schools Guidance and Counseling Co-Curricular Program
Legal References:	RCW 28A.640 49.60 42 U.S.C. §§ 12101 - 12213 WAC 392-400-215 392-190	Sexual Equality Discrimination Human Rights Commission Americans with Disabilities Act Student rights Equal Educational Opportunity--Unlawful Discrimination Prohibited
Management Resources:	<i>Policy News</i> , June 2011 <i>Policy News</i> , August 2007	Washington's Laws Against Discrimination Washington's Law Against Discrimination

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